Sourcing S2P Project Manager

**Function:** Sourcing **Family:** Sourcing **Band:**

**Description:**

GE Healthcare has announced plans to separate from GE to create a standalone, company at the center of precision health.

As part the separation, this Project Manager will be part of a team responsible for the design, development, execution, implementation, and adoption of a SaaS enterprise-wide, global platform focused on our internal Source to Pay (S2P) work landscape. The chosen SaaS platform is Coupa BSM. This project is estimated to have a duration of 30 months with target start date of mid-July 2022. The Project Manager will be focused on and partnered with the leaders of the respective project workstreams. This role will focus exclusively on day-to-day project management activities as it relates to managing the GEHC Functional, or Business Operations, project resources. This role is not responsible for managing the resources, tasks, or deliverables owned by the System Implementation partner or the GEHC IT resources. The project manager will own all standard project management responsibilities associated with large, complex, multi-function global teams. This role will report into the Sourcing Program Leader and work in close partnership with the System Implementation (SI), Sourcing, IT and Finance Functional Global Program Leaders.

The key Workstreams of this project are Indirect eSourcing, Contract Lifecycle Management, Indirect Procurement, Invoice Management, Supplier Enablement, Change Management, and Policy and Controls.

This role can be remote however it must be in either the Eastern or Central time zone of the United States. This role will require limited travel to GEHC offices (minimum 10% time).

**Responsibilities:**

* This role is highly visible, complex and spans Vendor, Implementation Partner, Sourcing, Procurement, Supply Chain, Lean, IT & Finance.
* The S2P Project Manager will be responsible for project managing all GEHC resources, tasks, risks, dependencies, and deliverables for this project. The GEHC functional project team will have between 10-30 resources depending on the project phase, tasks, and deliverables.
* In partnership with the SI Project Manager, own the development and daily management of the GEHC functional project plan. The project plan management tool has not been identified and will be selected in coordination with the SI.
* In partnership with the GEHC IT Project Manager, ensure alignment on the management of the project plan dependencies between functions and IT.
* In partnership with the Sourcing Program Leader, assist with coordination and preparation for Project communication, Stakeholder Operating Mechanisms, and Change Management-related activities.
* In partnership with the GEHC S2P Lean Leader, assist with the coordination and alignment of GEHC resources and tasks associated with design and Lean events.
* Lead project execution of all Functional Operating Mechanisms of managed resources and participate in Operating Mechanisms of other workstreams to ensure alignment with the Functional project plan.
* As a key member of the Program Leadership team, assist with Problem-Solving efforts as it relates to program execution.
* This role can be remote however it must be in either the Eastern or Central time zone of the United States. This role will require limited travel to GEHC offices (minimum 10% time).

**Qualifications:**

1. PM certified (i.e. PMP) with a minimum of 3 years of experience as a lead Project Manager.
2. Bachelor’s degree in either Business, Engineering, Procurement, Supply Chain Management, or Finance.
3. Demonstrated Project management experience leading large Functional teams in a complex, remote, global project.
4. Demonstrated leadership and problem-solving skills.
5. Demonstrated experience in leading Executive stakeholder Operating Mechanisms.
6. Familiarity with LEAN principals.

**Desired Characteristics:**

1. GEHC experience.
2. Experience working in the S2P space.
3. Familiarity with Coupa Business Spend Management platform.
4. Sourcing, Procurement, Operations, Supply Chain and/or Account Payables background
5. 5-10 years of experience leading teams (Supply Chain/Operations).
6. 5-10 years of hands-on experience applying Lean/driving results through continuous improvement.
7. Directly lead a minimum of 10 Kaizen/Lean events focused on simplification and standardization.
8. Prior direct experience with driving Lean culture/behavior transformation associated with implementation of new technology platform.
9. Coaching/training experiences with world-class consulting organizations or academies.
10. Global mindset and experience with working across cultures, teams, and time zones.
11. Proven ability to coach/influence cross-functional teams
12. Ability to work independently and deal effectively with multiples priorities in a diverse organization
13. Demonstrated ability to create guidelines and metrics to facilitate strong process performance.
14. Demonstrated team player with collaborative, facilitation skills, and influencing skills.
15. Excellent verbal and writing communication skills
16. Quality/Lean Six Sigma trained
17. Strong business/financial acumen
18. Experience with basic data analytics and tools including Excel. Experience with Tableau, Power BI, Spotfire preferred.